

RESOLUTION

of the
ORANGE COUNTY BOARD OF COUNTY COMMISSIONERS
regarding

THE ADOPTION OF THE ORANGE COUNTY TITLE VI
NONDISCRIMINATION POLICY AND PLAN FOR COMPLIANCE
WITH THE TITLE VI REQUIREMENTS OF THE CIVIL RIGHTS
ACT OF 1964, SECTION 504 OF THE REHABILITATION ACT
OF 1973, AND OTHER NONDISCRIMINATION AUTHORITIES

RESOLUTION NO. 2016-M-10

WHEREAS, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and other nondiscrimination authorities (Authorities) require that "no person shall be excluded from participation in, denied the benefits of, or be subjected to discrimination in any federally-funded program, policy, or activity on the basis of race, color, national origin, disability, religion, income, sex, age, or familial status"; and

WHEREAS, Orange County is a recipient of federal-aid highway and other program funds and is in the process of recertifying as a Florida Department of Transportation (FDOT) Local Agency Program (LAP) Certified County; and

WHEREAS, LAP Recertification requires the submittal of a Sub-Recipient Compliance Assessment Tool (SCAT) to the FDOT; and

WHEREAS, the LAP SCAT requires that the County adopt by resolution a written Title VI Nondiscrimination Policy and Plan which establishes the County's nondiscrimination policy statement, complaint filing procedures, and other assurances to certify to the FDOT and Federal Highway Administration (FHWA) that the County's

programs, services, and activities are being conducted in a nondiscriminatory manner;
and

WHEREAS, the Title VI Nondiscrimination Policy and Plan must be noticed and made available to the general public following adoption and be recertified to the FDOT and FHWA every three (3) years.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF ORANGE COUNTY (the "BCC"):

Section 1. The foregoing premises are incorporated herein and are found to be fair and accurate statements.

Section 2. Orange County shall adopt a Resolution to effectuate the nondiscrimination policy statement, protocols, processes, and procedures as outlined in the Title VI Nondiscrimination Policy and Plan.

Section 3. A copy of this Resolution shall be attached to such aforementioned Title VI Nondiscrimination Policy and Plan.

ADOPTED THIS _____ DAY OF MAR 15 2016, _____.

ORANGE COUNTY, FLORIDA
By: Board of County Commissioners

By: Teresa Jacobs
Teresa Jacobs
County Mayor

ATTEST: Martha O. Haynie, County Comptroller
As Clerk of the Board of County Commissioners

By: Katie Mick
Deputy Clerk

